

Responsible Officer	Chief Executive Officer
Voting requirements	Simple Majority
Relevant delegations	Nil
Initial Council adoption	April 2023
Amendments	
Last Council adoption	June 2025
Review due	2027

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## PURPOSE/OBJECTIVE

To provide CRC employees and visitors with guidance on their obligations and responsibilities in taking actions to protect against harms to health, safety and welfare from hazards and risks arising from work.

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## SCOPE

This policy applies to all employees of Catalina Regional Council.

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## LEGISLATION

*Work Health and Safety Act 2020*

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## POLICY STATEMENT

### WHS Objectives

The CRC will provide, as far as is practicable, a safe work environment for all employees, contractors and visitors, in accordance with its legislative obligations.

CRC will make continuous efforts to provide employees, contractors and visitors with a clear understanding of their obligations to take actions that contribute to a workplace that minimises harms to health, safety and welfare, and protects from risks and hazards.

### CRC Work Health and Safety Behaviour

While at work, CRC employees and visitors will:

- identify hazards and environmental impacts, assess risks and implement appropriate controls;
- provide employees, contractors and visitors with information, supervision and training appropriate to the hazards and impacts of their work;
- comply with all relevant legislation, regulations, standards and guidance notes;
- implement suitable risk management strategies that identify, promote and continuously improve health and safety performance;
- deal with safety, health and environment matters in consultation with employees;

- engage with contractors and suppliers who adopt the same WHS values, and work with them to meet agreed health and safety criteria; and
- set measurable safety, health and environment objectives and targets.

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## REVIEW

This policy shall be reviewed at least once every two years, or at intervals provided for by legislative update.